

Top Senior Leadership & Technical Talent

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★ Candidate ID: SND10198 – Senior Project Manager

Why This Candidate Stands Out

Senior executive with 25+ years of hands on woodworking, millwork, and casework experience. Consistently maintains an average net profit margin of 28%+ across a 50/50 commercial and residential portfolio by leveraging 5S, Lean Manufacturing, and Six Sigma principles.

Key Highlights

- 25+ years of hands on woodworking, millwork, and casework experience
- Maintains an average net profit margin of 28%+
- 50/50 commercial and residential portfolio
- Experience with Hotels, Schools/Universities, Corporate Headquarters, Government Offices, Law Firms, Auditoriums/Theaters, Hospitals, Retail Stores, and Veterinary Clinics
- Expertise in Cabinetry, Millwork, Casework, Store Fixtures, Interior/Running Trim, Moulding, Wall/Ceiling Paneling, Kiosks, Service Counters, Dealership Finish-Outs, Hospital/Auditorium Millwork, Retail Fixtures, and Nurse Stations
- Extensive Texas-focused network
- Successfully executed high-profile contracts up to \$1.4M
- Exceptional change-order management
- Strict AWI/WIC quality compliance
- Highly skilled across Hardwoods, Softwoods, Plywood, Veneers, MDF, Corian, Granite, Laminate, and Custom Metal components

Scope of Expertise

Woodworking, Millwork, Casework, Senior Operations, Executive Leadership, Cabinetry, Store Fixtures, Interior/Running Trim, Moulding, Wall/Ceiling Paneling, Kiosks, Service Counters, Hospital/Auditorium Millwork, Retail Fixtures, Nurse Stations, Bidding, Change Order Management, AWI/WIC Compliance, 5S, Lean Manufacturing, Six Sigma.

Tools & Systems

AutoCAD 2D & 3D, Cabinet Vision, Router-Sim, AlphaCAM, ASPAN, Bluebeam, Plan Viewer, Microsoft Excel, Microsoft Outlook, MS Office Suite, 5S, Lean Manufacturing, and Six Sigma.

Executive Summary

A senior woodworking and millwork executive with extensive hands-on experience across commercial and residential projects, combining operations leadership, project management, profitability management, bidding, quality compliance, and technical knowledge of architectural wood products.

Ideal For

Organizations seeking a Senior Project Manager with extensive woodworking, millwork, casework, operations, and executive leadership experience.

★ Candidate ID: EA276573 – Project Manager

Why This Candidate Stands Out

A project management professional with 10+ years of executive project management experience, leading 100% commercial projects while adhering to AWI, AWS, and FSC standards. Manages 12 to 13 active projects simultaneously, ranging from \$200K to \$2M+, with an average project value of approximately \$1M.

Key Highlights

- 10+ years of executive project management experience
- 100% commercial project experience
- K-12, universities, hospitals, research facilities, corporate offices, and churches
- Manages 12 to 13 active projects simultaneously
- Project values from \$200K to \$2M+
- Approximately \$1M average project value
- Margin growth through systematic change orders
- P&L, labor, vendor, and cash flow tracking
- Hands on oversight of Divisions 10, 11, and 12 deliverables
- Custom architectural millwork, cabinetry, wall paneling, column wraps, acoustic ceilings, quartz/epoxy countertops, lab equipment, and fume hoods

- Leads field installation crews, project engineers, and procurement staff
- Manages complex general contractor, architect, and supplier networks across North America

Scope of Expertise

Project Management, Commercial Projects, Architectural Millwork, Cabinetry, Wall Paneling, Column Wraps, Acoustic Ceilings, Quartz/Epoxy Countertops, Lab Equipment, Fume Hoods, P&L Management, Labor Management, Vendor Management, Cash Flow Tracking, Procurement, Cross Functional Team Leadership.

Tools & Systems

MS Project, Smartsheet, Bluebeam, Procore, PlanGrid, Salesforce, MS Office Suite, AWI, AWS, and FSC standards.

Executive Summary

A technically experienced commercial project manager capable of managing multiple large scale projects while coordinating design, drafting, estimating, installation, procurement, general contractors, architects, and suppliers.

Ideal For

Organizations seeking a Project Manager with large scale commercial millwork and casework project management experience.

★ Candidate ID: VIP225300 – Sales Manager, Sales Director

Why This Candidate Stands Out

A sales professional with proven performance managing top tier retail accounts, achieving annual sales targets up to \$2M in specialized markets and capable of scaling up to \$10M in pure fixture operations through high touch client management.

Key Highlights

- Annual sales targets up to \$2M in specialized markets
- Capable of scaling up to \$10M in pure fixture operations
- 90% commercial and 10% residential project experience
- Store fixtures, displays, store interiors, and high end home interiors
- Long term relationships with premier retail brands, major department stores, and large scale commercial clients
- Deeply rooted in the New York market
- AWI standards experience
- CRM tracking, pipeline management, and client communication experience

Scope of Expertise

Sales Management, Sales Direction, Retail Accounts, Commercial Sales, Residential Sales, Store Fixtures, Displays, Store Interiors, High End Home Interiors, Account Growth, Client Management, CRM Tracking, Pipeline Management, AWI Standards.

Tools & Systems

Salesforce, JobNimbus, MS Office Suite, CRM tracking, pipeline management, and client communication systems.

Executive Summary

A sales professional with strong retail and commercial account experience, specializing in store fixtures, displays, interiors, account growth, client relationships, and sales performance.

Ideal For

Organizations seeking a Sales Manager or Sales Director with retail fixture, commercial interiors, and high end millwork sales experience.

★ Candidate ID: VIP223063 – Millwork Engineer

Why This Candidate Stands Out

A highly experienced Millwork Engineer specializing in high end residential millwork, custom cabinetry, architectural fixtures, commercial casework, curved mouldings, wall paneling, custom doors, reception desks, staircases, and complex ceiling structures, with an 80% residential / 20% commercial background.

Key Highlights

- Highly experienced Millwork Engineer
- 80% residential / 20% commercial background
- High end residential millwork
- Custom cabinetry and architectural fixtures
- Commercial casework
- Curved mouldings and wall paneling
- Custom doors, reception desks, staircases, and complex ceiling structures
- Building parametric product libraries
- Automated CNC ready production systems
- 3 axis flatbed routers and 5 axis CNCs
- Vertical pod and rail systems and beam saws
- CNC toolpaths, nesting, cutlists, and complex compound angle/curved assemblies

Scope of Expertise

Millwork Engineering, Residential Millwork, Custom Cabinetry, Architectural Fixtures, Commercial Casework, CNC Programming, CNC Manufacturing, 3D Modeling, Design to Fabrication, Shop Floor CNC Operation, Machine Setup, Troubleshooting, Mechanical Modifications, Material Documentation, AWI Standards.

Tools & Systems

Microvellum, AutoCAD, CutRite, Mastercam, Excel, Innergy, MS Office, 3 axis flatbed routers, 5 axis CNCs, vertical pod and rail systems, beam saws, CNC toolpaths, nesting, cutlists, and 3D modeling.

Executive Summary

A technically strong Millwork Engineer with extensive CNC programming, manufacturing, design to fabrication, 3D modeling, and custom millwork experience across residential and commercial environments.

Ideal For

Organizations seeking a Millwork Engineer with advanced CNC, Microvellum, AutoCAD, and architectural millwork experience.

★ Candidate ID: JF278705 – Drafter

Why This Candidate Stands Out

A Senior Millwork Drafter with 12+ years of drafting experience, including approximately 6 years specializing in high end custom residential millwork, cabinetry, and CNC programming, plus commercial drafting experience.

Key Highlights

- 12+ years of drafting experience
- Approximately 6 years specializing in high end custom residential millwork, cabinetry, and CNC programming
- Commercial drafting experience
- High end custom kitchens, butler's pantries, mudrooms, cabinetry, custom beams, raptor tails, radius bars, radius wood trim packages, benches, glass/mirror display units, and architectural millwork
- \$400K full custom home millwork package
- \$100K+ custom 5 axis outdoor bench with approximately 400 CNC programs
- \$100K+ private golf course custom bar
- \$50K to \$100K high end kitchen packages
- \$16K hospital radius trim renovation

- Strong 5 axis and 3 axis CNC programming, modeling, nesting, operation, and troubleshooting
- Current Lead Drafter overseeing 2 drafters
- Previous experience managing up to 8 employees per shift
- Developed AI generated AutoLISP routines that approximately doubled drafting output while maintaining high accuracy

Scope of Expertise

Millwork Drafting, Residential Millwork, Cabinetry, CNC Programming, Commercial Drafting, Custom Kitchens, Architectural Millwork, 5 Axis CNC, 3 Axis CNC, Modeling, Nesting, Troubleshooting, Team Leadership, AutoLISP.

Tools & Systems

AutoCAD, bSolid/bSuite, Excel, Cabinet Vision, Revit, Inventor, Fusion 360, Bluebeam, 5 axis CNC, 3 axis CNC, and AutoLISP.

Executive Summary

A senior millwork drafter with extensive custom residential and commercial drafting experience, strong CNC programming capabilities, and proven leadership and drafting process improvement experience.

Ideal For

Organizations seeking a Drafter with high end residential millwork, cabinetry, CNC programming, and architectural drafting experience.

★ Candidate ID: JF252884 – Cabinet Maker

Why This Candidate Stands Out

A highly skilled custom cabinetmaker with extensive experience in high end residential cabinetry, kitchens, bathrooms, floating shelves, library built-ins, custom furniture, and conference tables, with a strong background in both fabrication and installation.

Key Highlights

- High end residential cabinetry experience
- Kitchens, bathrooms, floating shelves, library built ins, custom furniture, and conference tables
- Fabrication and installation experience
- Experience from measuring and layout through milling, cut lists, cabinet construction, hand applied finishing, and installation
- \$300K whole house custom residential package
- Seattle private residence library with floating shelves, integrated lighting, metal rail systems, glass backing, and backlit stone countertops
- Custom oak kitchen with flush inset face frame joinery
- Solid wood commercial conference tables
- 12+ years of luxury yacht and marine woodworking experience
- High end cabinetry, paneling, furniture installation and customization
- Teak decks, mechanical doors and hatches, custom art installations, bulkheads, floating floors and ceilings
- Experience working with wood, teak, steel, aluminum, fiberglass, and carbon fiber
- AWI/AWS standards experience
- Manual takeoffs and cut lists
- CNC/CAM workflows

Scope of Expertise

Cabinet Making, Custom Cabinetry, Residential Cabinetry, Kitchen Cabinetry, Bathroom Cabinetry, Furniture, Fabrication, Installation, Marine Woodworking, Yacht Woodworking, Paneling, Teak Decks, Mechanical Doors and Hatches, Custom Art Installations, CNC/CAM Workflows.

Tools & Systems

Monday, Decks, BuilderTrend, 3 axis CNC equipment, edgebanders, table saws, nail guns, standard shop machinery, AWI/AWS standards, manual takeoffs, cut lists, and CNC/CAM workflows.

Executive Summary

A highly skilled custom cabinetmaker combining luxury residential cabinetry, commercial furniture, marine woodworking, fabrication, installation, finishing, and CNC/CAM experience.

Ideal For

Organizations seeking a Cabinet Maker with high end residential, commercial furniture, marine woodworking, fabrication, and installation experience.

★ Candidate ID: RB195613 – Production / Shop / General / Operations Manager

Why This Candidate Stands Out

An experienced Millwork and Cabinetry Production Leader with versatile industry expertise across architectural millwork, cabinetry, casework, moulding, doors, furniture, stairs, wall and ceiling panels, trims, and reception desks, supporting both commercial and residential projects.

Key Highlights

- Experienced Millwork and Cabinetry Production Leader
- Architectural millwork, cabinetry, casework, moulding, doors, furniture, stairs, wall and ceiling panels, trims, and reception desks
- Commercial and residential project experience
- Hands on familiarity with white melamine and custom cabinet materials
- Straight line equipment, moulders, planers, trim/band/chop/table saws
- Gang saws, edgers, stackers, and joiners
- Basic CNC oversight
- Prior single axis CNC experience for moulding profiles
- Oversees 50+ custom cabinet production orders weekly
- Manages multiple residential projects concurrently
- Identified assembly line bottlenecks and optimized employee assignments

- Implemented process improvements to maintain production flow
- Purchasing, inventory, equipment selection, preventive maintenance, and vendor evaluation experience

Scope of Expertise

Production Management, Shop Management, Operations Management, Millwork, Cabinetry, Casework, Moulding, Furniture, Stairs, Wall and Ceiling Panels, Production Planning, Process Improvement, Purchasing, Inventory, Equipment Selection, Preventive Maintenance, Vendor Evaluation.

Tools & Systems

AutoCAD 2D/3D, Innergy, QuickBooks, MS Office Suite, AWI/QCP, FSC, LEED, straight line equipment, moulders, planers, trim/band/chop/table saws, gang saws, edgers, stackers, joiners, and single axis CNC equipment.

Executive Summary

A versatile production leader with hands on woodworking knowledge and experience overseeing high volume custom cabinet production, process improvements, purchasing, inventory, equipment, maintenance, and vendor evaluation.

Ideal For

Organizations seeking a Production Manager, Shop Manager, General Manager, or Operations Manager with millwork and cabinetry production experience.

★ Candidate ID: AS264104 – Lead Drafter, Lead Engineer, Draftsman

Why This Candidate Stands Out

A Senior Millwork and Casework Drafter with proven experience in custom architectural millwork, casework, cabinetry, kitchen cabinets, bathroom vanities, shelving, countertops, doors, window casing/framing, wall paneling, door trim, baseboards, laundry cabinetry, libraries, bookshelves, entertainment centers, crown moulding, and complete residential interiors.

Key Highlights

- Senior Millwork and Casework Drafter
- Custom architectural millwork and casework
- Cabinetry, kitchen cabinets, bathroom vanities, shelving, and countertops
- Doors, window casing/framing, wall paneling, door trim, and baseboards
- Laundry cabinetry, libraries, bookshelves, entertainment centers, and crown moulding
- Complete residential interiors
- Exposure to commercial interiors and concrete forming and shoring systems
- Hands on 3 axis CNC programming experience
- Familiar with AWI and AIA standards
- Architectural documentation, drafting, detailing, engineering, and manufacturing standards
- Strong quality control practices
- Structured workflows and detailed drawing checklists
- Largest recalled residential/millwork project approximately \$1.1M
- Strong background in value engineering, material/construction method alternatives, hardware selection, and cost considerations
- Approximately 10% average rework and 90% deadline performance

Scope of Expertise

Millwork Drafting, Casework Drafting, Architectural Millwork, Cabinetry, Residential Interiors, Commercial Interiors, Engineering, Detailing, CNC Programming, Quality Control, Value Engineering, Hardware Selection, Architectural Documentation.

Tools & Systems

AutoCAD 2D/3D, Revit, Microvellum, Bluebeam, MS Office Suite, Adobe Acrobat, Photoshop, Illustrator, 3 axis CNC programming, AWI standards, and AIA standards.

Executive Summary

A senior millwork and casework drafter with broad residential and commercial experience, advanced drafting software knowledge, CNC programming experience, and strong quality control and value engineering capabilities.

Ideal For

Organizations seeking a Lead Drafter, Lead Engineer, or Draftsman with architectural millwork, casework, cabinetry, and CNC experience.

★ Candidate ID: RB278707 – Controller, CFO, General Manager, Accounting Manager, Director of Finance

Why This Candidate Stands Out

A highly versatile financial and operations leader with a rare combination of Controller level financial expertise, accounting depth, and hands on General Management experience within woodworking, millwork, construction, and manufacturing environments. Brings an owner mindset to job costing, profitability, budgeting, cash flow, project accounting, purchasing, vendor management, equipment, process improvement, and factory operations.

Key Highlights

- Controller level financial expertise
- Accounting and General Management experience
- Woodworking, millwork, construction, and manufacturing environments
- Job costing, profitability, budgeting, cash flow, and project accounting
- Purchasing, vendor management, equipment, process improvement, and factory operations
- Hardwood custom cabinetry using Poplar, Oak, or Birch
- Framed/frameless imported cabinet lines
- Special order cabinetry, drawer boxes, and soft close hardware
- 75% commercial and 25% residential sector experience

- Projects valued at approximately \$5M
- WIP and percentage of completion accounting
- AIA billing, budgeting, forecasting, and financial statements
- Standardized manual ordering and pricing processes
- Implemented Excel/SaaS to QuickBooks workflows that significantly reduced errors
- Evaluated, purchased, repaired, insured, and transported specialized woodworking equipment
- Sourced Birch from Vietnam, generating approximately 33% material savings

Scope of Expertise

Financial Management, Accounting, General Management, Woodworking, Millwork, Construction, Manufacturing, Job Costing, WIP, Percentage of Completion Accounting, AIA Billing, Budgeting, Forecasting, Financial Statements, Project Profitability, Purchasing, Vendor Management, Factory Operations, Process Improvement, Equipment Management.

Tools & Systems

Excel, SaaS to QuickBooks workflows, QuickBooks, Sage, SAP, Zoho, Buildertrend, Adobe Acrobat, RemotePC, Microsoft Office, AIA billing processes, WIP and percentage of completion accounting systems.

Executive Summary

A versatile finance and operations leader capable of moving from financial statements to factory floor operations, with extensive experience in job costing, profitability, purchasing, equipment, process improvement, and woodworking and manufacturing operations.

Ideal For

Organizations seeking a Controller, CFO, General Manager, Accounting Manager, or Director of Finance with woodworking, millwork, construction, and manufacturing experience.